



# Corporate Responsibility (as of 5/10/07)

Siemens in the U.S. dedicates over \$13 million to corporate responsibility initiatives annually. Through the Generation 21 education initiatives and the Caring Hands employee volunteer program, Siemens demonstrates a strong commitment to society.

## Generation 21

### Siemens Science Day

A program in which Siemens employees visit local elementary and middle schools in their communities to encourage students to study math and science. Siemens Science Days provide the opportunity to talk about the importance of these subjects and perform fun hands-on activities. Since the program's inception in 2005, 254 Science Days have been held in 28 states, reaching over 25,000 students.

### Siemens Competition in Math, Science and Technology

The Siemens Competition recognizes remarkable talent early on, fostering individual growth for high school students who are willing to challenge themselves through science research. Through this competition, students have an opportunity to achieve national recognition for research projects that they complete in high school. Scholarship awards range from \$1,000 to \$100,000.

### Siemens Awards for Advanced Placement

Each year, the Siemens Foundation recognizes up to 100 students who have achieved the highest scores on the College Board's Advanced Placement Program® (AP®) math and science exams, awarding scholarships ranging from \$1,000 to \$3,000. Siemens also awards scholarships to AP teachers and schools, whose remarkable dedication fosters students' current and future success.

### Siemens Teacher Scholarships

The Siemens Teacher Scholarship initiative was launched in partnership with the Thurgood Marshall Scholarship Fund and the United Negro College Fund, to encourage minority students to consider careers teaching math and science. Over a five-year time period, Siemens Foundation will provide \$1 million in scholarships for undergraduate and graduate students majoring in education and enrolled at the historically black colleges and universities.

## Siemens Caring Hands

### Siemens Caring Hands Community Excellence Awards

The annual Community Excellence Awards recognize teams of three or more Siemens employee volunteers who undertake outstanding and innovative community service projects. The Awards include a cash grant to the charity associated with the recognized team on behalf of the Siemens Caring Hands Foundation.

Employee teams that apply will be considered for a Caring Hands Community Excellence Award at four levels - the Manager's Award (6 teams per SOC), President's Award (1 team per SOC), Chairman's Award (top 5 teams), and Regional Award (1 team). Through the awards, the Siemens Caring Hands Foundation has granted more than \$665,000 towards charities that our employees are working with to make a difference.

Since 2002, more than 870 projects have been nominated for the awards, demonstrating our employees' commitment to charitable works.

### Caring Hands Regional Council

9 Caring Hands Regional Councils have been established with the goal to encourage SOC coordination and partnering in each region for community involvement activities.

### Caring Hands Regional at Work

Volunteer efforts take place through programs in the work place, such as teambuilding events that support a local need and challenge employee creativity, as well as at company sponsored charitable events in the community, such as blood drives and fundraisers. Wherever there are opportunities that fit the interests and abilities of our employees and meet the needs of others, we can lend a Caring Hand to help.

### Caring Hands Disaster Relief

Siemens Caring Hands Disaster Relief involves employee fund raising in response to natural or other local, national or global disasters that impact our employees, operations, business partners and neighbors. Campaigns are initiated on an as needed basis when the disaster and employee interests merit response on a company wide basis. In addition to offering financial assistance, Caring Hands can coordinate the extensive network of Siemens offices and manufacturing locations around the world to offer quick and effective aid in emergencies, bringing vital supplies to victims of natural disasters.

Siemens employees, along with Siemens Corporation in the U.S., donated more than \$4.2 million in response to the 2004 South Asia tsunami disaster, and hurricanes Katrina and Rita in 2005.

Siemens in the USA

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